



Statement on Hazing and Workplace Violence



Hazing is violence. It is never acceptable within the Corps nor this command. Violence towards fellow Marines will never be tolerated in any form. You have the right to be free from hazing and violence in the workplace.

What is hazing? Conduct by a military member, regardless of rank, that causes another military member to suffer or be exposed to activity that is cruel, abusive, humiliating, oppressive, demeaning or harmful. Hazing is not always physical, but can be verbal or psychological as well. Additionally, pressuring or coercing someone to participate in any such activity is also hazing. No one can give consent to be hazed, as it is an action against the Corps in its entirety. It brings dishonor to the perpetrator and to our community.

Hazing creates a climate of mistrust, fear and uncertainty. It destroys our character and violates who we are as Marines. Hazing never strengthens a unit, but rather tears down our most valuable asset, our Marines. It is an absolute betrayal of each other to participate in or tolerate hazing or workplace violence. We will be worthy of the **honor** entrusted to us as Marines, and treat others with dignity and respect.

Hazing has no place in custom or tradition, and it will never promote loyalty or bonding. It is cowardly and petty to behave in such a way towards another individual who has earned the title of Marine. Examples of this senseless behavior include chevron pinning, incentive PT, blood striping, blanket parties, demeaning or humiliating another individual, and assigning corrective tasks with no educational relevance. Spartans will have the **courage** to stand together against hazing and the havoc it wreaks on the bonds of trust.

It is required that all acts of hazing be reported immediately to the chain of command. We will be **committed** to victims and reporters of workplace violence and hazing by ensuring they receive the care and support of our community. This command will investigate every allegation of hazing thoroughly and quickly. All Marines of this squadron will actively ensure that victims and reporters are not retaliated against or suffer exclusion or social isolation as a result of upholding their duty to report. Spartans are one team and we're committed to taking care of each other.

Commanding Officer
Marine Wing Communications Squadron 28

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